

# Offboarding Employees using SAP iRPA



## Process Bot

### Challenge

When an employee has been offboarded from an organization, his/her account must be disabled/deactivated from all the systems that they have access to. This is a repeated and a time taking task for the administration.

### Solution

API trigger bots are implemented to handle the offboarding process of employees where workflows are designed to deactivate the user in all necessary Non-API systems. Once the deactivation is completed, CPI is notified on success/failure.



#### Systems:

SAP (HCM), MS Office (Outlook)



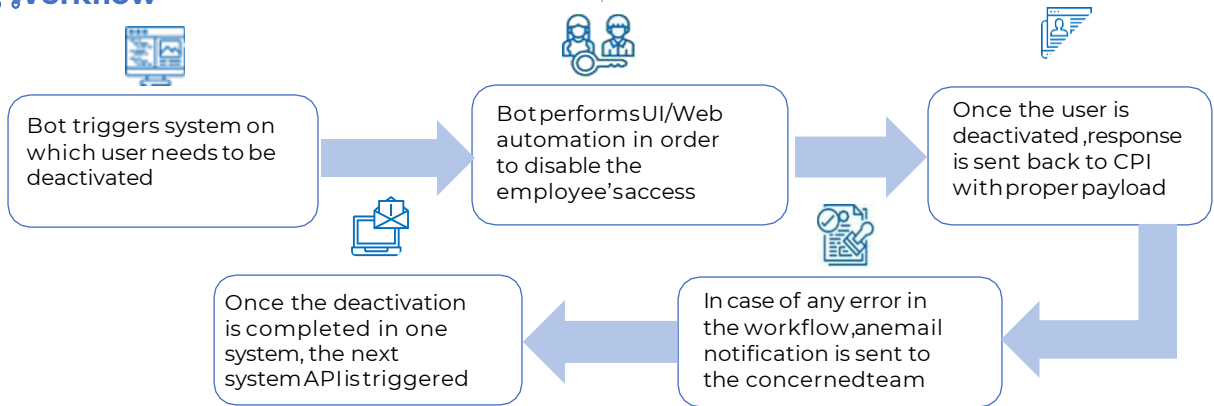
#### Business Impact

- 20%** Improved productivity
- 80%** Cycle time reduction
- 592+** Hours saved per year

### Outcome

- User-friendly solution to automate repetitive, time-consuming, tedious tasks.
- Reduce manual effort
- CPI triggers happens through workflow trigger (7 Bots will get triggered accordingly)

### Workflow



## Murphy Team Speak

"Big Milestone. RPA can transform how we do business. Great workteam!" –Francisco Garcia

"I am so very excited about the time saved using the robotic process automation, ... I look forward to how this could potentially change our processes and make Murphy more efficient." –Brittany Witt