



An Indian multinational public sector banking and financial services company.

## Cherrywork® Human Experience Management (HXM)

### Challenge

- Complex HR landscape comprised several disparate systems and a HR process portfolio, making it difficult to bring the data together for meaningful analysis
- Siloed systems and the lack of consistent data management processes hindered standardized reporting and data-driven decision making
- Ability to support mobile-based self-service for stakeholders such as employees, managers and HR specialists, leading to poor user experience

### Solution

- Transition from legacy system to SAP Fiori. Created a modern and intuitive ESS/MSS portal to provide an improved user experience.
- UX/UI modernization for 200+ sub processes under 9 major HR processes such as Leave & Attendance, Travel & Expense Management, Reimbursements, Career Planning, Salary and Compensation, Provident Fund & Gratuity, Pension, Employee Welfare & MIS Reports

### Outcome

- 500K employees being able to access the 200+ sub-processes at a single time without any system lag
- Advanced reporting capabilities leveraging enterprise and employee information using consistent data management processes
- Superior employee and user experience with enhanced mobile and self-service capabilities

### Business Impact

**22%** Increase in user adoption

**<2** secs. processing time for transactions

