

An Indian multinational public sector banking and financial services company.

Challenge

Complex HR landscape comprised several disparate systems and a HR process portfolio, making it difficult to bring the data together for meaningful analysis



Cherrywork® Time and Attendance

Solution

- ✓ Transition from legacy system to SAP Fiori. Created a modern and intuitive ESS/MSS portal to provide an improved user experience.
- ✓ UX/UI modernization for 200+ sub processes under 9 major HR processes such as **Leave & Attendance**, Travel & Expense Management, Reimbursements, Career Planning, Salary and Compensation, Provident Fund & Gratuity, Pension, Employee Welfare & MIS Reports

Outcome

- 500K employees being able to access the 200+ sub-processes at a single time without any system lag
- Advanced reporting capabilities leveraging enterprise and employee information using consistent data management processes
- Superior employee and user experience with enhanced mobile and self-service capabilities



Business Impact

22%

increase in user adoption

<2

secs. processing time



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visit www.incture.com

About Incture

We are a digital systems company and a community of passionate, purpose-led individuals seeking to enhance people's lives with technology. We deliver digital solutions including Cherrywork® digital applications and intelligent platforms and technologies with speed and at scale to address our customers' complex business challenges. We are one of the largest providers of Digital Applications and Technology Solutions on SAP Cloud Platform (SCP) and SAP On-Premise Platform.

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